SGP Code of Conduct

All are welcome at the *Symposium on Geometry Processing.* We expect all community members to act in accordance with this code of conduct. This code is anchored in the acknowledgement that the SGP community thrives because of the diverse background of its members and future members. The free exchange of ideas is essential to a successful conference and research community. To this end, SGP's intention is to create a space where every participant can express themselves without fear of judgement or harassment.

Should you feel threatened or otherwise unsafe, please reach out to the SGP organizational team. This team will work to ensure your concerns are addressed.

Participants are expected to conduct themselves according to the socially expected professional behavior, including:
- Displaying their full name as registered on platforms (e.g., Discord, Zoom),
- Not publicly sharing the Zoom Meeting link,
- Treating everyone with respect and consideration,
- Being respectful and mindful of your fellow participants,
- Being considerate of the multitude of views and opinion that may be different than one's own,
- Being respectful and mindful in your critique of ideas,
- Respecting other participants' wishes to not be photographed or have their web broadcasts screen captured*,
- Respecting other participants' right to engage or disengage in conversation,
- Respecting other participants' gender pronouns.

*In case of remote conferences, many interactions will be automatically recorded and some recordings may be persistent. It is currently infeasible to offer individual-level opt-out.

We are dedicated to providing a harassment-free experience for everyone. We do not tolerate harassment of SGP participants in any form. Participants violating these rules may be removed from the SGP spaces. Harassment includes, but is not limited to:
- Comments that target other participants based on characteristics such as gender, gender identity and expression, sexual orientation, race, ethnicity, age, ability, status, physical appearance, body size, or religion,
- Deliberate intimidation, stalking, or following,
- Unwelcome personal attention,
- Persistent, unwanted attempts to contact another group member, and
- Advocating for, or encouraging, any of the above behavior.

Moderation Guidelines

SGP participants are encouraged to work out disagreements or misunderstandings amongst themselves first. If asking for clarification or letting someone know their comment might cause unintended harm does not work, then please let an organizational team member know.

Comments, posts, and general discussion identified by the organizational team member as harassment will be removed. We trust everyone in the SGP community to conduct themselves in a professional manner. However, we want to have these guidelines in place to make sure we have a plan rather than be caught without one.

Consequences will be escalated in the following manner:

- **Level 1:** First time offending posts or comments will be removed if possible or not approved if applicable.
- **Level 2:** Someone who continues in posting or acting in ways that violate this code of conduct will be contacted privately by an organizational team member to explain the infraction and to be reminded of the consequences of violating this code of conduct.
- **Level 3:** Someone who further continues to violate this code of conduct will be banned from SGP spaces (e.g., Zoom, discord, etc.). No registration refunds will be provided, and their identity and infractions will be passed on to the SGP Steering Committee.

If a first-time offense is egregious enough, the SGP organizational team reserves the right to ban the attendee outright.

References

- https://queerinhci.wordpress.com/code-of-conduct/
- https://www.acm.org/special-interest-groups/volunteer-resources/officers-manual/policy-against-discrimination-and-harassment
- https://cscw.acm.org/2020/code-of-conduct/